



INTRODUCING VOLT CONSULTING GROUP

Volt Consulting Group is an award-winning global talent solutions expert committed to taking businesses forward.

Volt manages workforce strategies for leading organizations in more than 30 countries and help clients revisit the way they source and manage their workforce to ensure they have access to the best talent at a competitive market rate when they need it. Organizations can rely on Volt to architect and deliver their total workforce strategy. Volt drives value and delivers workforce agility by providing businesses with the **people, processes and technology** to achieve their strategic objectives.

TOTAL TALENT SOLUTIONS

Our Solutions & Services

- Managed Service Programs (MSP)
- Total Talent Management (TTM)
- Recruitment Process Outsourcing (RPO)
- IC Management
- Direct Sourcing
- Statement of Work (SOW)
- Workforce Consulting/Advisory Services
- Payroll/Referred

Our Experience



INDUSTRY EXPERTISE

70+ year global business with 20+ years of proven MSP experience managing workforce strategies.



SOLUTION EXPERTS

120+ successful programs implemented worldwide.



WE VALUE OUR CLIENTS

14+ years average client tenure and committed to an exceptional client-centric experience.



MANAGE MORE, ACHIEVE MORE

1,600 active suppliers.

400+ certified diversity suppliers.

Our Client-Centric Approach

Volt manages the complete workforce lifecycle from talent planning, supplier selection and management, to assignment on/off boarding. Our solutions remove the administrative burden from our clients and allows them to focus on their core business. Utilizing robust analytics and industry benchmarks enables Volt to make informed decisions and deliver recommendations that focus on continuous improvements while enhancing stakeholder value. In an ever-changing talent landscape, Volt offers our clients tailored solutions that quickly address changes in their business, the economy and the world we are living in today.



Partnership

- Client-for-life mentality
- Strategic partner approach
- High touch stakeholder engagement
- Committed to on-going cost saving and productivity initiatives



Workforce Management

- Compliance & classification
- Contingent labor
- Cleared Resource Management
- Retiree management
- Payroll services
- Independent contractors, freelancers
- SOW, outsource services
- Non-employee/worker profile tracking



VMS Expertise

- Configuration management & support
- Rate flexibility
- Supplier profiling
- Requisition distribution to tiered supplier base
- Deliverable, expenditure, time and expense management
- On/off-boarding
- Reporting



Solution Design/ Implementation

- Customized solutions by business line
- User/buyer experience focused
- Global governance
- Effective change management/program adoption
- PMP project managers
- Agile/hybrid methodology



Business Process Improvement

- Value stream activities/Kaizen events
- User feedback & redesign if necessary
- Continuous plan for tracking and process performance
- Sourcing optimization



Supplier Relationship Management

- Leverage current suppliers to increase quality and drive cost savings
- Introduce and audit new suppliers
- Execute contracts
- Train suppliers on system & process
- Monitor performance (*i.e.*, scorecards, SLAs)
- Compliance audits
- Mentor, develop, & coach
- Expand relationships



Business Analytics/Intelligence

- Customized dashboards
- Sourcing & cost analysis
- Spend & savings recognition
- Supplier evaluation
- Attrition insights



Invoice & Billing

- Consolidated/automated invoices
- Monthly accrual/actuals assessment
- Spend forecasting/metrics
- Supplier payments



Compliance & Risk Management

- Audit support/facilitation
- Assignment tenure tracking
- Risk mitigation for effective workforce utilization
- Consistent processes & management of contingent, independent contractors & SOW
- Continuous monitoring by VCG team around ever-changing labor laws in your industry